

مجاز است.

استفاده از:

1. An individual who acts as specialist in changing some aspects of an organization is called
 a- agent
 b- organizer
 c- change agent
 d- staff specialist
2. That companyits operations last year and opened several regional offices
 a- centralized
 b- decentralized
 c- centralizes
 d- decentralizes
3. A set of ideas or a plan of what to do in particular situations is called
 a- attitude
 b- regulation
 c- service
 d- policy
4. An important development or discovery that helps to provide an answer to a problem is referred to as a(n)
 a- breakthrough
 b- expertise
 c- accommodation
 d- attitude
5. The current structure does not efficient work flow; rather, it even makes it more difficult.
 a- coordinate
 b- consult
 c- facilitate
 d- accommodate
6. That company's continuing success means that they have tomany new employees.
 a- fire
 b- hire
 c- modify
 d- reduce

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7. Unemployment is virtually nonexistent in this part of the country. "Virtually" means

- a- in fact
b- never
c- always
d- almost

8. The purpose of organizational modifications is to increase the extent to which an organization accomplishes its

- a- means
b- activities
c- objectives
d- attitudes

9.in reality the change agent may not be a manager, the terms manager and change agent are used synonymously.

- a- Although
b- Because
c- Since
d- As if

10. The precise structural change that managers make varies from situation to situation.

- a- sequence
b- exact
c- amount
d- movement

11. A plan of how much money to take in and how to spend it is called

- a- resource
b- benefit
c- budget
d- salary

12. He has a veryarrangement with his employer so he can work whatever hours suits him.

- a- flexible
b- non-flexible
c- flexibility
d- non-flexibility

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13. If youyour ideas, you will make small changes that make them more correct and clear.

- a- refer
b- intrigue
c- inhibit
d- refine

14. With all these foreign imports, our products have lost theiradvantage.

- a- compete
b- competitive
c- competitor
d- competitively

15. Commitment to rational problem-solving approaches increases the likelihood that high-quality ideas will be recognized and developed fully. "Likelihood" means

- a- emotional
b- extensive
c- probability
d- response

16. Organizations that are too structured may have a difficult time integrating their activities.

- a- rigidly
b- sequential
c- strategic
d- costly

17. Technological gatekeepers are considered to be

- a- important managers and employers
b- vast majority of an organization
c- useful sources of information
d- valuable sources of new ideas

18. She is one of the members of theof their company.

- a- board
b- conglomeration
c- labor
d- chairman

